

## Equality Impact Assessment Screening Tool

Equality Impact Assessments help the Council to comply with its public sector duty under the Equality Act 2010 to have due regard to equality implications. EIAs also help services to be customer focussed, leading to improved service delivery and customer satisfaction.

The Council understands that whilst its equalities duty applies to all services, it is going to be more relevant to some decisions than others. We need to ensure that the detail of Equality Impact Assessments (EIAs) are proportionate to the impact of decisions on the equality duty, and that in some cases a full EIA is not necessary.

This tool assists services in determining whether plans and decisions will require a full EIA. It should be used on all new policies, projects, functions, staff restructuring, major development or planning applications, or when revising them.

Full guidance on the Council's duties and EIAs and the full EIA template is available at [Equality Impact Assessments](#).

<b>Proposal/Project/Policy Title</b>	Innovative Sites Programme
<b>Service Area</b>	Place and Design, Be First
<b>Officer completing the EIA Screening Tool</b>	Selasi Setufe, Senior Architect and Innovative Sites Programme Manager
<b>Head of Service</b>	Caroline Harper, Deputy Managing Director
<b>Date</b>	09/01/2024
<b>Brief Summary of the Proposal/Project/Policy</b>  Include main aims, proposed outcomes, recommendations/decisions sought.	<p>The Innovative Sites Programme (ISP) was initiated by LBBD in 2019 as a parallel to Be First's direct delivery programme of larger projects. The programme consists of sites ranging in scale from 0.02 hectares up to 0.3 hectares and aims to support SME builders and developers where possible. The objectives focus on three areas,</p> <ol style="list-style-type: none"> <li>1) Innovative and specialist housing meeting particular housing needs (such as the housing needs of vulnerable groups), with this likely funded through the Housing Revenue Account (HRA) subject to the relevant approvals.</li> <li>2) Community participation and engagement, including the facilitation of community led housing.</li> <li>3) Innovative housing design/delivery methods such as modern methods of construction (MMC) and innovations in</li> </ol>

	<p>building sustainability.</p> <p>Two methods of delivery for the programme include</p> <p>1) direct delivery by Be First with projects funded via the General Fund or HRA and will focus primarily on delivering homes that meet the non-general housing needs for vulnerable residents</p> <p>2) third parties such as small scale builders, community groups or small and specialist Housing Associations.</p> <p>The programme is divided into three workstreams as follows:</p> <p>Workstream 1: disposal of LBBB owned sites to SME developers for the delivery of housing for local people.</p> <p>Workstream 2: dispose of LBBB owned sites for community led housing, specifically for the benefit of groups based in Barking and Dagenham</p> <p>Workstream 3: facilitate Council-Led delivery of non-general needs housing to help address growing need for specialist housing</p> <p>In fulfilment of the programme’s main objectives, all three workstreams provide opportunities to make positive and lasting impact for local residents. Workstreams 2 and 3 further provide opportunities to directly respond to the needs of people within the protected characteristics.</p>	
<b>Protected characteristic</b>	<b>Impact</b>	<b>Description</b>
<b>Age</b>	Positive impact (L)	The programme facilitates housing projects through tailored procurement methods. This process provides opportunities for a diverse range of people of varying ages to access alternative housing solutions for example purpose built homes for the elderly and homes for care leavers
<b>Disability</b>	Positive impact (L)	The programme facilitates housing projects through tailored procurement methods. This process provides opportunities for a diverse range of people of varying abilities to access housing solutions that can be tailored to their needs. As an example, workstream 3 of the programme will consider opportunities to develop

		accessible homes for wheelchair users.
<b>Gender re-assignment</b>	Positive impact (L)	The programme facilitates housing projects through tailored procurement methods. This process provides opportunities for a diverse range of people to access alternative housing solutions that can be tailored to their needs.
<b>Marriage and civil partnership</b>	Positive impact (L)	The programme facilitates housing projects through tailored procurement methods. This process provides opportunities for a diverse range of people to access alternative housing solutions that can be tailored to their needs
<b>Pregnancy and maternity</b>	Positive impact (L)	The programme facilitates housing projects through tailored procurement methods. This process provides opportunities for a diverse range of people to access alternative housing solutions that can be tailored to their needs
<b>Race</b>	Positive impact (L)	The programme facilitates housing projects through tailored procurement methods. This process provides opportunities for a diverse range of people to access alternative housing solutions that can be tailored to their needs
<b>Religion</b>	Positive impact (L)	The programme facilitates housing projects through tailored procurement methods. This process provides opportunities for a diverse range of people to access alternative housing solutions that can be tailored to their needs
<b>Sex</b>	Positive impact (L)	The programme facilitates housing projects through tailored procurement methods. This process provides opportunities for a diverse range of people to access alternative housing solutions that can be tailored to their needs
<b>Sexual orientation</b>	Positive impact (L)	The programme facilitates housing projects through tailored procurement

		methods. This process provides opportunities for a diverse range of people to access alternative housing solutions that can be tailored to their needs
<b>Socio-Economic Disadvantage<sup>1</sup></b>	Positive impact (L)	The programme facilitates housing projects through tailored procurement methods. This process provides opportunities for a diverse range of people to access alternative housing solutions that can be tailored to their needs. Where possible this programme will provide opportunities to deliver some affordable housing. Further details will be discussed in future cabinet reports and EIAs once Workstreams 2 and 3 of the programme have been fully developed.
<b>How visible is this service/policy/project/proposal to the general public?</b>		<b>Medium visibility to the general public (M)</b>
<b>What is the potential risk to the Council's reputation?</b> Consider the following impacts – legal, financial, political, media, public perception etc		<b>Low risk to reputation (L)</b>

If your answers are mostly H and/or M = **Full EIA to be completed**

If after completing the EIA screening process you determine that a full EIA is not relevant for this service/function/policy/project you must provide explanation and evidence below.

The aims and objectives of the Innovative Sites Programme seek to provide an inclusive and equitable alternative to standard models of housing for the benefit of local people. The process through which the programme is delivered provides various opportunities to positively impact residents of Barking and Dagenham including those within the protected characteristic groups.

Please submit the form to [CE-strategy@lbbd.gov.uk](mailto:CE-strategy@lbbd.gov.uk) and include the above explanation as part of the equalities comments on any subsequent related report.

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<sup>1</sup> Socio-Economic Disadvantage is not a protected characteristic under the Equality Act. London Borough of Barking and Dagenham has chosen to include Socio-Economic Disadvantage as best practice.